

# Kersey Parish Council Health and Safety Policy Statement

Our policy is to provide and maintain working conditions, equipment and systems of work which are safe and healthy for all our employees, Councillors and volunteers. In accordance with the Health and Safety at Work Act (1974), all employees have a duty to take reasonable care to avoid injury to themselves and others by their work activities and must co-operate with the Council and others in meeting statutory requirements of the Act.

Our statement of general policy is:

- To provide adequate control of the health and safety risks arising from our work/council activities;
- To consult with Councillors, employees and volunteers on matters affecting their health and safety;
- To provide and maintain safe equipment;
- To ensure safe handling and use of substances;
- To provide information, instruction and supervision for Councillors, employees and volunteers;
- To ensure all Councillors, employees and volunteers are competent to do their tasks, and to give them adequate training, where necessary.
- To prevent accidents and cases of work-related ill health;
- To maintain safe and healthy working conditions; and
- To review and revise this policy as necessary at regular intervals.

The main way Kersey Parish Council will implement this policy is through carrying out risk assessments of Council activities and regularly reviewing these assessments.

This policy was approved at a Parish Council Meeting on 4 March 2019

Minute reference: 42/19